### NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY

#### PUBLIC MEETING

July 31, 2017

7:50 p.m.

#### **Board of Education Office**

#### I. **CALL TO ORDER**

II.	ROLL CALL	Mrs. Gilgallon	Present
		Mrs. Higgins	Present
		Mr. Blanco	Present
		Mrs. Martin	Present
		Mr. McDermott	Present

#### III. SALUTE TO THE FLAG

#### IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of July 31, 2017, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 2, 2017, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspaper: Bergen RECORD of Hackensack and the Newark STAR LEDGER.

#### V. **CORRESPONDENCE**

The Superintendent presented a Power Point Presentation on the following topics:

- Electronic Violence and Vandalism Reporting System (EVVRS) Report, for the 2016-2017 school year.
- -APA Science for the 2016-2017 school year.
  - -ACCESS for ELLs 2017 Spring Results.

#### **Superintendent's Statement**

This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the North Arlington Public School District. Residents wishing to speak on such items are required to state their names, addresses and subject matter. Pursuant to Board Bylaw 0167, Public Participation in Board Meetings, comments are limited to 5 minutes duration.

The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligations to effectively govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

#### VI. MINUTES

The following Minutes have been given to the Board for approval:

- A. Motion to approve the minutes of the Public Work Session of June 12, 2017.
- B. Motion to approve the minutes of the Public Meeting of June 12, 2017.
- C. Motion to approve the minutes of the Executive Session of June 12, 2017.

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

#### VII. HEARING OF THE PUBLIC

Fred Kurtz, 55 Morgan Place, North Arlington – Mr. Kurtz inquired what HIB stood for, how many students signed up for the Bergen Community College Program, and the structured learning program at Clara Maass, Belleville, NJ.

Motion to close the Hearing of Citizens made by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

# A. RESOLUTION TO APPROVE THE EMPLOYMENT OF PARAPROFESSIONALS, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Paraprofessionals, for the period beginning September 1, 2017 through June 30, 2018:

Name	School/Title	Rate of Pay
Nataly Baltazar	Jefferson School	\$16/hour.
-	One-on-One Special Education Aide and	Not to exceed
	Lunchroom Aide, without benefits	29 hours per
	Replacing Emely Lozada	week.
Marie Balwierczak	Washington School	\$13/hour.
	Half-time Classroom Aide and Lunchroom Aide	Not to exceed
	Replacing Anne Dell'Olio	29 hours per
		week.
Diane Botch	Washington School	\$16/hour.
	One-on-Three Special Education Aide and	Not to exceed
	Lunchroom Aide, without benefits	29 hours per
	Replacing Dorothy Claro	week.
Denise Costa	Roosevelt School	\$16/hour.
	One-on-One Special Education Aide and	Not to exceed
	Lunchroom Aide, without benefits	29 hours per
	New Position	week.
Karima Elmoaz	Jefferson School	\$16/hour.
Pending completion of	One-on-Two Special Education Aide and	Not to exceed
all required	Lunchroom Aide, without benefits	29 hours per
employment paperwork	Replacing Susan Radziewicz	week.
Shannon Fuchs	Jefferson School	\$16/hour.
	One-on-One Special Education Aide and	Not to exceed
	Lunchroom Aide, without benefits	29 hours per
	Replacing Mara Krawczyk	week.
Amy Glarner	Washington School	\$13/hour.
Pending completion of	Half-time Classroom Aide and Lunchroom	Not to exceed
all required	Aide, without benefits	29 hours per
employment paperwork	Replacing Alison Mansfield	week.
Josephine Gugliuzza	Roosevelt School	\$13/hour.
Pending completion of	Half-time Classroom Aide and Lunchroom	Not to exceed
all required	Aide, without benefits	29 hours per
employment paperwork	New Position	week.
Banu Kutlutan	Roosevelt School	\$16/hour.
	One-on-One Special Education Aide and	Not to exceed
	Lunchroom Aide, without benefits	29 hours per
	New Position	week.
Alison Mansfield	Washington School	\$16/hour.
	One-on-Three Special Education Aide and	Not to exceed
	Lunchroom Aide, without benefits	29 hours per
	Replacing Joanne Gross	week.
Ludis Salgado	Jefferson School	\$16/hour.
Pending completion of	One-on-Two Special Education Aide and	Not to exceed
all required	Lunchroom Aide, without benefits	29 hours per
employment paperwork	Replacing Tara-Rose Durkin	week.
Nicolette Zamora	Roosevelt School	\$16/hour.
	One-on-One Special Education Aide and	Not to exceed
	Lunchroom Aide	29 hours per
	Replacing Adriane Mendes	week.
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**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of Paraprofessionals, for the period beginning September 1, 2017 through June 30, 2018, as set forth above.

### B. RESOLUTION TO APPROVE A LONGEVITY STIPEND FOR A CERTIFICATED STAFF MEMBER, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve a longevity stipend in the amount of \$750.00 added to the base salary of **Sharon O'Brien-Romer**, Teacher of Social Studies at North Arlington High School, for the period beginning September 1, 2017 through June 30, 2018, pro-rated.

**BE IT RESOLVED**, that the North Arlington Board of Education approved a longevity stipend in the amount of \$750.00 added to the base salary of **Sharon O'Brien-Romer**, Teacher of Social Studies at North Arlington High School, for the period beginning September 1, 2017 through June 30, 2018, pro-rated.

## C. RESOLUTION TO APPROVE PAYMENT OF A BLACK SEAL STIPEND FOR A CUSTODIAN, FOR THE 2016-2017 AND 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve payment of a Black Seal Stipend for **Joseph Carell**, Custodian at North Arlington Middle School, for the 2016-2017 school year and 2017-2018 school year, as follows:

- Black Seal Stipend in the amount of \$284.47 for the period beginning April 1, 2017 through June 30, 2017, pro-rated.
- Black Seal Stipend in the amount of \$284.47 for the period beginning July 1, 2017 through June 30, 2018, pro-rated.

**BE IT RESOLVED**, that the North Arlington Board of Education approved payment of a Black Seal Stipend for a Custodian, for the 2016-2017 and 2017-2018 school year, as set forth above.

### D. RESOLUTION TO APPROVE A SECRETARIAL EMPLOYMENT AGREEMENT FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of appointing Mary Ann Treacy (hereinafter referred to as "Treacy") to serve as the Confidential Secretary for the North Arlington School District; and

**WHEREAS**, Treacy is desirous of accepting employment as the Confidential Secretary for the North Arlington School District; and

WHEREAS, the parties are desirous of memorializing the terms and conditions of their agreement.

**NOW, THEREFORE, BE IT RESOLVED,** that the Board hereby ratifies and approves the appointment of Treacy, to serve as the Confidential Secretary for the period beginning on July 1, 2017 and ending on June 30, 2018 in accordance with the terms of the Employment Agreement annexed hereto and incorporated herein by reference.

**BE IT FURTHER RESOLVED**, that the Board hereby authorizes the Board President and School Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Mary Ann Treacy.

### E. RESOLUTION TO APPROVE A SECRETARIAL EMPLOYMENT AGREEMENT FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of appointing Andrea Pires (hereinafter referred to as "Pires") to serve as the Confidential Secretary for the North Arlington School District; and

**WHEREAS**, Pires is desirous of accepting employment as the Confidential Secretary for the North Arlington School District; and

WHEREAS, the parties are desirous of memorializing the terms and conditions of their agreement.

**NOW, THEREFORE, BE IT RESOLVED,** that the Board hereby ratifies and approves the appointment of Pires to serve as the Confidential Secretary for the period beginning on July 1, 2017 and ending on June 30, 2018 in accordance with the terms of the Employment Agreement annexed hereto and incorporated herein by reference.

**BE IT FURTHER RESOLVED,** that the Board hereby authorizes the Board President and School Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Andrea Pires.

### F. RESOLUTION TO APPROVE A SECRETARIAL EMPLOYMENT AGREEMENT FOR THE 2017-2018 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of appointing Lucy Italiano (hereinafter referred to as "Italiano") to serve as the Accounts Payable Secretary for the North Arlington School District; and

**WHEREAS**, Italiano is desirous of accepting employment as the Accounts Payable Secretary for the North Arlington School District; and

WHEREAS, the parties are desirous of memorializing the terms and conditions of their agreement.

**NOW, THEREFORE, BE IT RESOLVED,** that the Board hereby ratifies and approves the appointment of Italiano, to serve as the Accounts Payable Secretary for the period beginning on July 1, 2017 and ending on June 30, 2018 in accordance with the terms of the Employment Agreement annexed hereto and incorporated herein by reference.

**BE IT FURTHER RESOLVED,** that the Board hereby authorizes the Board President and School Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Lucy Italiano.

### G. RESOLUTION TO APPROVE A SECRETARIAL EMPLOYMENT AGREEMENT FOR THE 2017-2018 SCHOOL YEAR.

WHEREAS, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of appointing Carol Ostanski (hereinafter referred to as "Ostanski") to serve as the Confidential Secretary for the North Arlington School District; and

**WHEREAS**, Ostanski is desirous of accepting employment as the Confidential Secretary for the North Arlington School District; and

WHEREAS, the parties are desirous of memorializing the terms and conditions of their agreement.

**NOW, THEREFORE, BE IT RESOLVED,** that the Board hereby ratifies and approves the appointment of Ostanski, to serve as the Confidential Secretary for the period beginning on July 1, 2017 and ending on June 30, 2018 in accordance with the terms of the Employment Agreement annexed hereto and incorporated herein by reference.

**BE IT FURTHER RESOLVED,** that the Board hereby authorizes the Board President and School Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Carol Ostanski.

### H. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF THE ACCOUNTS MANAGER, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the North Arlington Board of Education (hereinafter referred to as the "Board") is desirous of appointing Sara Megletti (hereinafter referred to as "Megletti") to serve as the Accounts Manager for the North Arlington School District; and

WHEREAS, Megletti is desirous of accepting employment as the Accounts Manager for the North Arlington School District; and

WHEREAS, the parties are desirous of memorializing the terms and conditions of their agreement.

**NOW, THEREFORE, BE IT RESOLVED,** that the Board hereby ratifies and approves the appointment of Megletti, to serve as the Accounts Manager for the period beginning on July 1, 2017 and ending on June 30, 2018 in accordance with the terms of the Employment Agreement annexed hereto and incorporated herein by reference.

**BE IT FURTHER RESOLVED,** that the Board hereby authorizes the Board President and School Business Administrator/Board Secretary to execute, on behalf of the Board, the Employment Agreement by and between the Board and Sara Megletti.

# I. RESOLUTION TO APPROVE THE EMPLOYMENT AGREEMENT OF THE ASSISTANT SCHOOL BUSINESS ADMINISTRATOR/ BOARD SECRETARY, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the North Arlington Board of Education (the "Board") is desirous of appointing Samantha Dembowski ("Dembowski") to serve as the Assistant School Business Administrator/Assistant Board Secretary for the North Arlington Public School District; and

**WHEREAS**, Dembowski is desirous of accepting employment as the Assistant School Business Administrator/Assistant Board Secretary for the North Arlington Public School District; and

WHEREAS, the parties are desirous of memorializing the terms and conditions of their agreement.

**NOW, THEREFORE, BE IT RESOLVED,** that the Board hereby ratifies and approves the appointment of Dembowski, as the Assistant School Business Administrator/Assistant Board Secretary for the period beginning on July 1, 2017 and ending on June 30, 2018 in accordance with the terms of the Employment Agreement annexed hereto and incorporated herein by reference.

**BE IT FURTHER RESOLVED**, that the Board hereby authorizes the Board President to execute, on behalf of the Board, the Employment Agreement by and between the Board and Dembowski.

### J. RESOLUTION TO APPROVE THE EMPLOYMENT OF A CERTIFICATED STAFF MEMBER, FOR THE 2017-2018 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Ivana Lopa**, as a full-time **Teacher of Mathematics** at North Arlington High School (replacing Christina Morin), at Step 1, BA on the North Arlington Teachers' Salary Guide or \$49,900.00, for the period beginning September 1, 2016 through June 30, 2017, pending completion of all required employment paperwork.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of **Ivana Lopa**, as a full-time **Teacher of Mathematics** at North Arlington High School (replacing Christina Morin), at Step 1, BA on the North Arlington Teachers' Salary Guide or \$49,900.00, for the period beginning September 1, 2016 through June 30, 2017, *pending completion of all required employment paperwork*.

### K. RESOLUTION TO APPROVE THE EMPLOYMENT OF A SUBSTITUTE CLERK, FOR THE 2017 SUMMER.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of **Denise Costa**, as a **Substitute Clerk**, for the Board of Education Office, at the hourly rate of \$12.75, for the period beginning July 1, 2017 through August 31, 2017.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the employment of **Denise Costa**, as a **Substitute Clerk**, for the Board of Education Office, at the hourly rate of \$12.75, for the period beginning July 1, 2017 through August 31, 2017.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

# L. RESOLUTION TO AMEND THE ASSIGNMENTS OF CERTIFICATED STAFF MEMBERS, FOR THE 2016-2017 AND 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignments of certificated staff members, for the 2016-2017 and 2017-2018 school year, as follows:

**Nicole Antosek**, Teacher at North Arlington High School, taught an additional instructional period (seventh period), for the period beginning October 5, 2016 through June 30, 2017, and should be paid a stipend of \$7,425.00, added to her base salary, pro-rated.

**Matt Sossin,** Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$8,664.17 to his base salary, for the period beginning September 1, 2017 through June 30, 2018, pro-rated.

**Patricia Tomko,** Teacher at North Arlington High School, to teach an additional instructional period (seventh period) adding \$13,716.67 to her base salary, for the period beginning September 1, 2017 through June 30, 2018, pro-rated.

**BE IT RESOLVED**, that the North Arlington Board of Education amended the assignments of certificated staff members, for the 2016-2017 school year and 2017-2018 school year, as set forth above.

### M. RESOLUTION TO APPROVE REVISED RATES FOR THE SUMMER 2017, EXTENDED SCHOOL YEAR SPECIAL EDUCATION PROGRAM.

**WHEREAS** the Superintendent of Schools recommends that the North Arlington Board of Education approve the revised rates for the Summer 2017, Extended School Year Program, as follows:

Staff (Child Study Team)	Days	Rate	Total
Susan Cunningham	10	\$140.45 Per Day	\$1,404.50

Middle School Staff (Nurses)	Days	Hours	Rate	Total
Judy Kommer	10	4	\$25.00/hour	\$1,000.00
Audrey O'Jeda	8	4	\$25.00/hour	\$800.00

**BE IT RESOLVED**, that the North Arlington Board of Education approved the revised rates for the Summer 2017, Extended School Year Special Education Program, as set forth above.

# N. RESOLUTION TO APPROVE THE ASSIGMENT OF CHILD STUDY TEAM STAFF FOR ADDITIONAL TESTING TIME, FOR AUGUST, 2017.

**WHEREAS** the Superintendent of Schools recommends that the North Arlington Board of Education approve the assignment of the following Child Study Team staff for additional testing time in August, 2017, not to exceed three (3) days at the rate of \$300.00 per diem:

- Bianca Aceti
- Danielle Johnson
- Carolyn Kropp
- John Daco
- Gladis Finny

**BE IT RESOLVED**, that the North Arlington Board of Education approved the assignment of Child Study Team staff for additional testing time, for August, 2017, as set forth above.

### O. RESOLUTION TO APPROVE BUS AIDES, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS** the Superintendent of Schools recommends that the North Arlington Board of Education approve the following **Bus Aides**, for the 2017-2018 school year:

**Kathleen Bulmer**, part-time **Bus Aide**, up to 20 hours per week, with benefits, at the hourly rate of \$16.00, for the period beginning September 1, 2017 through June 30, 2018.

**Miriam Chaparro**, part-time **Bus Aide**, up to 15 hours per week, without benefits, at the hourly rate of \$16.00, for the period beginning September 1, 2017 through June 30, 2018.

**Barbara Manzo-Lewis**, part-time **Bus Aide**, up to 15 hours per week, without benefits, at the hourly rate of \$16.00, for the period beginning September 1, 2017 through June 30, 2018.

**Teresita Mallack**, part-time **Substitute Bus Aide**, up to 3 hours per week, not to exceed 2 weeks in a 1 month period, without benefits, at the hourly rate of \$16.00, for the period beginning September 1, 2017 through June 30, 2018.

**Patricia Pacucci-Richards**, part-time **Substitute Bus Aide**, up to 3 hours per week, not to exceed 2 weeks in a 1 month period, without benefits, at the hourly rate of \$16.00, for the period beginning September 1, 2017 through June 30, 2018.

**BE IT RESOLVED**, that the North Arlington Board of Education approved **Bus Aides**, for the 2017-2018 school year, as set forth above.

# P. RESOLUTION TO APPROVE THE APPOINTMENT OF TEAM LEADERS AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS** the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of the following **Team Leaders** at North Arlington Middle School, for the 2017-2018 school year:

<b>Grade Level</b>	Staff Member	Stipend
6	Christina Rinzivillo	\$1,400.00
7	Annette Boyd	\$1,400.00
8	Kevin Barber	\$1,400.00

**BE IT RESOLVED,** that the North Arlington Board of Education approved the appointment of **Team Leaders** at North Arlington Middle School, for the 2017-2018 school year, as set forth above.

## Q. RESOLUTION TO APPROVE A PRACTICUM PLACEMENT AT NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the placement of **Andrea Serio**, as a **Behavioral Practicum** with the North Arlington Public Schools (Child Study Team), for a total of a 45 hour Behavioral Assessment Practicum, for the period beginning on or about October 16, 2017 through December 4, 2017, under the direct supervision of Michael Burke, Director of Special Education.

**BE IT RESOLVED,** that the North Arlington Board of Education approved the placement of **Andrea Serio**, as a **Behavioral Practicum** with the North Arlington Public Schools (Child Study Team), for a total of a 45 hour Behavioral Assessment Practicum, for the period beginning on or about October 16, 2017 through December 4, 2017, under the direct supervision of Michael Burke, Director of Special Education.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. Mrs. Martin abstained from voting on Item L. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### R. RESOLUTION TO APPROVE THE CRISIS INTERVENTION COMMITTEE MEMBERS, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Crisis Intervention Committee Members, for the 2017-2018 school year, as follows:

CIC Leader Elaine Jaume, Principal Superintendent Stephen M. Yurchak, Ed.D.

Jefferson SchoolJessica BogleRoosevelt SchoolDonna HennessyWashington SchoolSusan PhelpsNorth Arlington Middle SchoolTara Fisher

North Arlington High School David Hutchinson, Athletic Director

Supervisor of Buildings and Grounds (Custodians) Antonio Alho
Child Study Team Gina Selpe
Nurse Therese Valacer
Guidance Counselor Jennifer Perez

**BE IT RESOLVED**, that the North Arlington Board of Education approved the Crisis Intervention Committee Members, for the 2017-2018 school year.

### S. RESOLUTION TO APPROVE THE DISTRICT AFFIRMATIVE ACTION TEAM, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the District Affirmative Action Team, for the 2017-2018 school year, as follows:

District Affirmative Action Officer and Title IX Coordinator Jennifer Rodriguez, Principal

Dr. Stephen Yurchak, Superintendent

Michael Burke, PreK-12 Director of Special Education

Christopher Mingoia, Principal, North Arlington High School

Dennis Kenny, Assistant Principal, North Arlington High School

Nicole Russo, Principal, North Arlington Middle School

Jennifer Rodriguez, Principal, Jefferson School

Marie Griggs, Principal, Roosevelt School

Elaine Jaume, Principal, Washington School

David Hutchinson, Athletic Director

North Arlington Middle School Rose Ellen Lorber-Termaat

Jefferson School Ariane Barroqueiro

Roosevelt School Valerie Haag Washington School Marilyn Mielke

**BE IT RESOLVED**, that the North Arlington Board of Education approved the District Affirmative Action Team, for the 2017-2018 school year.

## T. RESOLUTION TO APPROVE PAYMENT OF CURRICULA WRITING STIPENDS TO CERTIFICATED STAFF.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve payment of curricula writing stipends at the rate of \$25.00 per hour to each certificated staff member listed below, not to exceed ten (10) hours per teacher:

#### **High School Teachers**

Teacher Name	Subject	Hours
Tracey Hughes	ELA	10
Elizabeth Valle	Science	7
Mary Abdel-Messih	Science	7
Christopher Moore	Science	5
Priscilla Madera	World Languages	5
Denise Torres	World Languages	3
Daniel Farinola	Phys. Ed.	5
Jesse Dembowski	Mathematics	7
Kevin Blackford	Social Studies/CBI	6
Lauren Johnson	Social Studies	4

#### Middle/Elementary School Teachers

Teacher Name	Subject	Hours
Massiel Baeza	World Language	4
Jennifer Bermudez	ELA	4
Megan Blackford	ELA	4
Cynthia Branco	Art	5
Brianna Fitzpatrick	Phys. Ed. & Health	4

Donna Hennessy	General Education	4
Jessica Paserchia	General Education	4
Roy Sherman	ELA	4

**BE IT RESOLVED**, that the North Arlington Board of Education approved payment of curricula writing stipends at the rate of \$25.00 per hour to each certificated staff member listed above, not to exceed ten (10) hours per teacher.

#### U. RESOLUTION TO ACCEPT RESIGNATIONS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the following resignations:

Kevin Blackford, Varsity Crew Coach at North Arlington High School, effective immediately.

**Ellen Bratowicz**, Media Specialist at North Arlington High School (for retirement purposes), effective July 1, 2017.

Anne Dell'Olio, Classroom Aide at Washington School, effective June 22, 2017.

Tara-Rose Durkin, Resource Classroom Aide at Jefferson School, effective immediately.

**Alison Fasouletos,** K-1 Teacher of Students with Disabilities at Washington School, effective July 24, 2017.

**Emily Kastner,** Teacher of Music at North Arlington High School and North Arlington Middle School effective immediately.

Jenna Koch, Teacher of Mathematics at North Arlington High School, effective July 11, 2017.

Emely Lozada, One-on-One Special Education Aide at Jefferson School, effective immediately.

Marcia Orovio, One-on-One Special Education Aide at Washington School, effective immediately.

**Jerry Peralta**, Teacher of Spanish at North Arlington Middle School and Elementary Schools, effective July 14, 2017.

**Susan Radziewicz,** One-on-Two Special Education Aide at Jefferson School, effective immediately.

**BE IT RESOLVED**, that the North Arlington Board of Education accepted the resignations, set forth above.

### V. RESOLUTION TO APPROVE THE SUMMER YOUTH WORK PROGRAM, FOR THE 2017 SUMMER.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Summer Youth Work Program, for the 2017 Summer, as follows:

- Students will work at all 5 schools and the Business Office from July 10, 2017 through August 18, 2017.
- Students will work part-time and will be paid by the Borough of North Arlington.
- Students' names are on file at the Superintendent's Office.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the Summer Youth Work Program, for the 2017 Summer, as set forth above.

#### W. RESOLUTION TO APPROVE THE FIRST READING OF REGULATIONS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the first reading of the following Regulations:

Regulation Number	Regulation Title
4432	Sick Leave
5600	Pupil Discipline/Code of Conduct (M)
9120	Public Information Program

**BE IT RESOLVED**, that the North Arlington Board of Education approved the first reading of Regulations, as set forth above.

### X. RESOLUTION TO APPROVE THE SECOND READING AND ADOPTION OF POLICIES AND REGULATIONS.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the second reading and adoption of the following Policies and Regulations:

Policy/Regulation Number	Policy/Regulation Title
Policy 1511	Board of Education Website Accessibility(New)
Policy & Regulation 3126	District Mentoring Program (Revised)
Regulation 3432	Sick Leave (Revised)
Regulation 3436	Personal Leave (New)
Policy & Regulation 7424	Bed Bugs (New)

**BE IT RESOLVED**, that the North Arlington Board of Education approved the second reading and adoption of Policies and Regulations, as set forth above.

# Y. RESOLUTION TO APPROVE THE SUBMISSION OF THE COMPREHENSIVE EQUITY PLAN STATEMENT OF ASSURANCE, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approved the submission of the Comprehensive Equity Plan Statement of Assurance, for the 2017-2018 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the submission of the Comprehensive Equity Plan Statement of Assurance, for the 2017-2018 school year.

### Z. RESOLUTION TO APPROVE THE ORGANIZATION CHART FOR NORTH ARLINGTON PUBLIC SCHOOLS, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the Organization Chart for North Arlington Public Schools, for the 2017-2018 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the Organization Chart for North Arlington Public Schools, for the 2017-2018 school year.

On Motion by Mrs. Martin, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

### AA. RESOLUTION TO AFFIRM THE SUPERINDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS.

**BE IT RESOLVED**, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

1.	53081_NAMS_05182017
2.	53221_NAMS_05232017
3.	53225_NAMS_05232017
4.	53298_NAHS_05252017

# BB. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE ELECTRONIC VIOLENCE AND VANDALISM REPORTING SYSTEM, SUMMARY REPORT PERIOD 1 (REVISED), FOR THE 2016-2017 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Archived Data of the Electronic Violence and Vandalism Reporting System, Summary Report for Period 1 (*Revised*), for North Arlington School District, for the 2016-2017 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education accepted the Archived Data of the Electronic Violence and Vandalism Reporting System, Summary Report for Period 1 (*Revised*), for North Arlington School District, for the 2016-2017 school year.

# CC. RESOLUTION TO ACCEPT THE ARCHIVED DATA OF THE ELECTRONIC VIOLENCE AND VANDALISM REPORTING SYSTEM, SUMMARY REPORT PERIOD 2, FOR THE 2016-2017 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education accept the Archived Data of the Electronic Violence and Vandalism Reporting System, Summary Report for Period 2, for North Arlington School District, for the 2016-2017 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education accepted the Archived Data of the Electronic Violence and Vandalism Reporting System, Summary Report for Period 2, for North Arlington School District, for the 2016-2017 school year.

### DD. RESOLUTION TO REVISE THE PER DIEM RATE OF SUBSTITUTE TEACHERS, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education revise the per diem rate of County/State Certified Substitute Teachers to \$90.00, for the 2017-2018 school year.

**BE IT RESOLVED**, that the North Arlington Board of Education revised the per diem rate of County/State Certified Substitute Teachers to \$90.00, for the 2017-2018 school year.

### EE. RESOLUTION TO APPROVE HOME INSTRUCTION, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instruction, for the 2017-2018 school year:

Student: On File with Child Study Team

Grade: 11

Services Provided: Home Instruction (Math)

Dates of Service: On or about September 6, 2017 until approximately June 30, 2018

Hours of Service: Not to exceed 10 hours per week Home Instruction Provided By: Barbara Coughlin

Rate of Pay: \$40.00/hour

Student: On File with Child Study Team

Grade: 11

Services Provided: Home Instruction (Financial Literacy, English 3, Biology)
Dates of Service: On or about September 6, 2017 until approximately June 30, 2018

Hours of Service: Not to exceed 10 hours per week Home Instruction Provided By: Doris Fitzgerald

Rate of Pay: \$40.00/hour

Student: On File with Child Study Team

Grade: 11

Services Provided: Home Instruction (History 2 & Art)

Dates of Service: On or about September 6, 2017 until approximately June 30, 2018

Hours of Service: Not to exceed 10 hours per week Home Instruction Provided By: Kevin Blackford

Rate of Pay: \$40.00/hour

**BE IT RESOLVED**, that the North Arlington Board of Education approved Home Instruction, for the 2017-2018 school year, as set forth above.

FF. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

	Name/Position	Date	Event/Location	Cost
1.	Gina Selpe	10/20/17	Why School-Based Youth	No Cost
	School Psychologist, CST		Suicide Prevention is More	
			Important Than Ever!	
			Wayne, NJ	
2.	Andrea Pires	7/20/17	Regional Training Session	No Cost
	Confidential Secretary/Human		for Certification and	
	Resources		Professional Development	
			Morristown, NJ	
3.	Jennifer Rodriguez, Principal	8/22 and	Legal One Affirmative	\$300
	Jefferson School	8/23/17	Action Officer Day 1 and 2	
			Monroe Township, NJ	

4.	Samantha Dembowski Assistant School Business Administrator	8/1/17	Summer Program – Analyzing, Constructing, and Negotiating Salary Guides Robbinsville, NJ	\$100 + mileage
5.	Samantha Dembowski Assistant School Business Administrator	8/8/17	Summer Program – Negotiations Update Robbinsville, NJ	\$100 + mileage
6.	Samantha Dembowski Assistant School Business Administrator	8/16/17	Northern Regional Facilities Training Rockaway, NJ	Mileage, only
7.	Kathleen McEwin-Marano School Business Administrator	8/16/17	Northern Regional Facilities Training Rockaway, NJ	Mileage, only
8.	Stephen M. Yurchak, Ed.D. Superintendent of Schools	7/19/17	Merit Goals for Superintendent and Business Administrators – Bergen County Bergen County Office Hackensack, NJ	No Cost
9.	Samantha Rodriguez Supervisor of Curriculum & Instruction (9-12)	8/9/17	FY 2018 ESSA Consolidated Formula Subgrant Application Work Sessions Lyndhurst, NJ	No Cost
10.	Dr. Stephen M. Yurchak Superintendent of Schools	8/9/17	FY 2018 ESSA Consolidated Formula Subgrant Application Work Sessions Lyndhurst, NJ	No Cost
11.	Samantha Dembowski Assistant School Business Administrator	8/9/17	FY 2018 ESSA Consolidated Formula Subgrant Application Work Sessions Lyndhurst, NJ	No Cost
12.	Kathleen McEwin-Marano School Business Administrator	8/9/17	FY 2018 ESSA Consolidated Formula Subgrant Application Work Sessions Lyndhurst, NJ	No Cost
13.	Christopher Mingoia, Principal North Arlington High School	8/16/17	FEA – NJPSA Mentoring Legal One Monroe Township, NJ	No Cost
14.	Diane DeVenio School Nurse, WA	10/18/17	NJAAP School Health Conference Somerset, NJ	\$175
15.	Kathleen McEwin-Marano School Business Administrator	9/14/17	DOE Office of Finance ESSA Accounting/Reporting Requirement Updates Rockaway, NJ	\$100 + mileage
16.	Samantha Dembowski Assistant School Business Administrator	9/14/17	DOE Office of Finance ESSA Accounting/Reporting Requirement Updates Rockaway, NJ	\$100 + mileage
17. 18.	Dr. Stephen M. Yurchak Superintendent of Schools Kathleen McEwin-Marano	10/23- 10/26/17 10/23-	NJ School Board Conference Atlantic City, NJ NJ School Board Conference	**
19.	School Business Administrator Samantha Dembowski	10/26/17 10/23-	Atlantic City, NJ NJ School Board Conference	**
20.	Assistant School Business Administrator George McDermott Board President	10/26/17 10/23- 10/26/17	Atlantic City, NJ  NJ School Board Conference Atlantic City, NJ	**
21.	Michele Higgins Board Member	10/24/17	NJ School Board Conference Atlantic City, NJ	**
22.	Heather Gilgallon Board Member  Travel reimbursement in accorden	10/23-	NJ School Board Conference Atlantic City, NJ	**

<sup>\*\*</sup> Travel reimbursement in accordance with GSA guidelines and contract.

**BE IT RESOLVED**, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

On Motion by Mrs. Higgins, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

GG. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT AND PURSUANT TO BOARD POLICY, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

**WHEREAS**, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

	Name/Position	Date	Event/Location	Cost
1.	Michele Higgins	8/16/17	Regional Board Leadership	\$50.00
	Board Member		Training	
			Montville, NJ	

**BE IT RESOLVED**, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above.

# HH. RESOLUTION TO APPROVE AN ADDENDUM TO AN EMPLOYMENT AGREEMENT FOR THE ATHLETIC TRAINER, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the North Arlington Board of Education (the "Board") and Joanna Salway ("Salway") are parties to an Employment Agreement for the period beginning September 1, 2017 and ending June 30, 2018 (the "Employment Agreement"); and

**WHEREAS**, the parties have agreed upon modifications to the terms of the Employment Agreement, which are set forth in an Addendum to the Employment Agreement between Joanna Salway, Athletic Trainer, and the North Arlington Board of Education (the "Addendum"),

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the Addendum, which is attached to this Resolution and made a part hereof.

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Board President and the Board Secretary/Business Administrator to execute the Addendum and any other documents necessary to effectuate same.

# II. RESOLUTION TO APPROVE AN ADDENDUM TO AN EMPLOYMENT AGREEMENT FOR THE SUPERVISOR OF GUIDANCE, FOR THE 2017-2018 SCHOOL YEAR.

**WHEREAS**, the North Arlington Board of Education (the "Board") and Alyce Cusano ("Cusano") are parties to an Employment Agreement for the period beginning July 1, 2017 and ending June 30, 2018 (the "Employment Agreement"); and

**WHEREAS**, the parties have agreed upon modifications to the terms of the Employment Agreement, which are set forth in an Addendum to the Employment Agreement between Alyce Cusano, Supervisor of Guidance and the North Arlington Board of Education (the "Addendum"),

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the Addendum, which is attached to this Resolution and made a part hereof.

**BE IT FURTHER RESOLVED** that the Board hereby authorizes the Board President and the Board Secretary/Business Administrator to execute the Addendum and any other documents necessary to effectuate same.

### JJ. RESOLUTION TO PERMIT THE CONTINUED ENROLLMENT OF TWO STUDENTS FOR A PORTION OF THE 2017-2018 SCHOOL YEAR

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education permit two students whose names are on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools through approximately November 2017 free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where they must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

**BE IT RESOLVED**, that the North Arlington Board of Education permit two students whose names are on file at the Superintendent's Office, to remain enrolled at North Arlington Public Schools through approximately November 2017 free of charge, in accordance with Policy 5111 (Eligibility of Resident/Nonresident Pupil), where they must maintain good standards of citizenship and discipline, as well as maintain proper attendance through means of transportation that is not provided by the North Arlington Board of Education.

On Motion by Mr. Blanco, second by Mrs. Martin. Mrs. Higgins abstained from voting on Item GG. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

#### **FINANCE COMMITTEE**

Mr. Blanco, Chairman Mrs. Higgins, Co-Chairman

- **1.** BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
  - **A.** The budget transfers be approved for July, 2017.
  - **B.** The Board accepts the Board Secretary's Report of May and June 2017 and approves "Pursuant to N.J.A.C. 6:20A 10(e)" and certify that as of April and May 2017 the Board Secretary's monthly financial report did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on these reports and the advice of district officials, we have no reason to doubt that the district has sufficient funds available to meet its financial obligations for the remainder of the fiscal year.
  - C. The Board accepts the report of the Treasurer of School Monies for May and June, 2017.
  - **D.** The bills and claims for July 2017 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for June 15, 2017 (actual), and June 22, 2017 (actual), and June 30, 2017 (actual), July 30, 2017 (actual).

Date	Amount		
June 15, 2017	\$ 791,229.50		
June 22, 2017	\$ 502,194.89		
June 30, 2017	\$ 269,864.98		
July 15, 2017	\$ 139,313.06		
July 30, 2017	\$ 176,396.35		
Total	\$1,878,998.78		

- **E.** Ratify and affirm the transfer of \$1,200,000.00 to the Capital Reserve Account as of June 30, 2017.
- **F. WHEREAS** the North Arlington Board of Education has received Revised State aid in the amount of \$370,860;

**WHEREAS** the Board of Education has deemed increasing the 2017-2018 General Fund Appropriation to fund the North Arlington Middle School Roof Repair.

**BE IT RESOLVED** that the Board of Education approve the appropriation increase in the amount of \$370,860 to "Construction Services", Account # 12-000-400-450.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

#### 2. MOTION TO APPROVE MANUAL CHECKS

Month and Year:		Amount
Acct.#11-000-290-270-22-0507		
Ck.#G 00002	Delta Dental Plan of NJ	\$ 9,060.94
Ck.#13501	Benecard	\$ 35,166.72
Ck.#13502	Horizon Blue Cross Blue Shield of NJ	\$215,300.41
Total		\$259,528.07

### **CONTRACTS/MEMBERSHIPS**

# 3. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS/TRANSPORTATION

\$102,834.90
\$109,714.50
\$ 72,211.24
\$72,211.24
\$72,077.85
\$71,666.60
\$77,779.08

#### 4. MOTION TO APPROVE CUSTODIAL OVERTIME

**WHEREAS** the Superintendent recommends that the Board approve custodial overtime for the High School as follows:

Day	Date	Time	Total	Description
			Hours	
Saturday	October 7, 2017	8:00 a.m1:00 p.m.	5 hours	SAT testing
Saturday	December 2, 2017	9:00 a.m2:00 p.m.	5 hours	Boys/Girls BBall
Saturday	December 9, 2017	9:00 a.m2:00 p.m.	5 hours	Boys/Girls BBall
Saturday	December 16, 2017	9:00 a.m2:00 p.m.	5 hours	Boys/Girls BBall
Saturday	December 23, 2017	9:00 a.m2:00 p.m.	5 hours	Boys/Girls BBall
Saturday	December 30, 2017	9:00 a.m2:00 p.m.	5 hours	Boys/Girls BBall
Saturday	January 6, 2018	9:00 a.m2:00 p.m.	5 hours	Boys/Girls BBall
Saturday	January 13, 2018	9:00 a.m2:00 p.m.	5 hours	Boys/Girls BBall
Monday	January 15, 2018	9:00 a.m12:00 p.m.	3 hours	Boys/Girls BBall
Saturday	January 20, 2018	9:00 a.m2:00 p.m.	5 hours	Boys/Girls BBall

Saturday	January 27, 2018	9:00 a.m2:00 p.m.	5 hours	Boys/Girls BBall		
Saturday	February 3, 2018	9:00 a.m2:00 p.m.	5 hours	Boys/Girls BBall		
Saturday	February 10, 2018	9:00 a.m2:00 p.m.	5 hours	Boys/Girls BBall		
Friday	February 16, 2018	9:00 a.m12:00 p.m.	3 hours	Boys/Girls BBall		
Saturday	February 17, 2018	9:00 a.m2:00 p.m.	5 hours	Boys/Girls BBall		
Monday	February 19, 2018	9:00 a.m12:00 p.m.	3 hours	Boys/Girls BBall		
Saturday	February 24, 2018	9:00 a.m2:00 p.m.	5 hours	Boys/Girls BBall		
Saturday	March 3, 2018	9:00 a.m2:00 p.m.	5 hours	Boys/Girls BBall		
Saturday	March 10, 2018	9:00 a.m2:00 p.m.	5 hours	SAT testing		
Saturday	March 17, 2018	9:00 a.m2:00 p.m.	5 hours	Boys/Girls BBall		
_						
Bolded dates indicate Double time pay.						

**BE IT RESOLVED**, that the North Arlington Board of Education approves the custodial overtime for the High School.

#### **GRANTS**

### 5. MOTION TO APPROVE AND ACCEPT THE NON-PUBLIC SERVICES AID FOR THE 2017-2018 SCHOOL YEAR

**WHEREAS** the Superintendent recommends that the Board accept and approve the Non-Public Services Aid for the 2017-2018 school year as follows:

N	on-P	ubli	ic N	ursi	ing	Se	rvices
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Queen of Peace Elementary School \$21,534

Non-Public Technology Aid:

Queen of Peace Elementary School \$8,214

**Non-Public Textbook Aid:** 

Queen of Peace Elementary School \$12,161

**Non-Public Security Aid:** 

Queen of Peace Elementary School \$16,650

**BE IT RESOLVED**, that the North Arlington Board of Education approves the Non-Public Services Aid for the 2017-2018 school year.

On Motion by Mrs. Gilgallon, second by Mrs. Higgins. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

#### 6. MOTION ACCEPTING FISCAL YEAR 2018 IDEA GRANT

**WHEREAS** the Superintendent of schools recommends that the Board accept Fiscal Year 2018 IDEA Grant Award as follows:

Basic	\$467,197
Preschool	\$ 16,255
<b>Total Grant Award</b>	\$483,452

**BE IT RESOLVED**, that the North Arlington Board of Education approves Fiscal Year 2018 IDEA Grant Award.

## 7. MOTION TO APPROVE THE NON-PUBLIC NURSING SERVICES AGREEMENT WITH CATAPULT LEARNING 2017-2018

**WHEREAS**, the North Arlington Board of Education ("the Board") is required pursuant to N.J.S.A. 18A:40-25 to provide nursing services for pupils who are enrolled full-time in the nonpublic schools located within the District; and

**WHEREAS**, pursuant to <u>N.J.S.A.</u> 18A:40-28, the Board may contract with any public or private agency approved by the Commissioner of Education for the provision of nursing services as required under <u>N.J.S.A.</u> 18A:40-25; and

**WHEREAS**, pursuant to <u>N.J.S.A.</u> 18A:18A-5, the awarding of contracts for the provision of professional services are exempt from the bidding requirements of the Public School Contracts Law; and

**WHEREAS**, the Board is desirous of entering into an agreement with Catapult Learning, LLC ("Catapult") for the provision of nursing services to students enrolled in nonpublic schools located within the District, which is attached hereto.

**NOW THEREFORE BE IT RESOLVED**, the Board approves the selection of Catapult as the District's provider of Nursing Services to students enrolled in nonpublic schools located within the District; and

**BE IT FURTHER RESOLVED** that the Board authorizes the Board President and the Board Secretary to execute the Agreement on behalf of the Board and any other documents necessary to effectuate the terms of this resolution.

On Motion by Mrs. Higgins, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

#### **FACILITIES**

### 8. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

Permit #	Facility	Date	Time	Purpose of Rental	Applicant/ Org.
152A As Amended	Middle School Gym	7/11, 12, 12, 18, 19, 20	9:00 am – 12:00 pm	Volley Ball Camp NAHS Athletics	Joseph M. Cioffi Head Volley Ball Coach
1	High School Gym – Stage	9/14/2017 10/18/2017	7:00 am – 2:00 pm	Underclassmen Yearbook Photos	Tricia Tomko Advisor
2	Jefferson School All Purpose Room - Gym	9/7/2017 – 6/26/2018	7:00-8:30 am & 2:45-3:45 pm	Before the Bell and After Care Program – SACC	Barbara Kaiser Administrative Director

		1	1	1	1
3	Washington School Gym	9/25 10/2, 16, 23, 30 11/13, 20, 27 12/4, 11, 18 1/22, 29 2/5, 12, 26 3/5, 12, 19, 26 4/2, 16, 23, 30 5/7, 14	6:30 pm – 10:00 pm	Women's Volleyball League North Arlington Recreation	Michele Vespoli Volleyball Coordinator
4	High School Cafeteria	9/27	4:00 pm – 10:00 pm	North Arlington Soccer Association Team Pictures	Scott E. Hughes President
5	High School Gym	10/5	7:00 pm – 10:00 pm	Home Coming Dance Class of 2018	T. Hughes & Ana Albuquerque Co-Advisors
6	Washington School Gym	9/7/2017 through 6/26/2018	7:00- 8:30 am & 2:45 -3:45pm	Before the Bell and After Care Program 2017- 2018 SACC	Barbara Kaiser Administrative Director
7	VOIDED				
8	High School Gym/Cafeteria	7/18, 7/19	6:00 pm – 9:00 pm	Uniform Purchase Mail Direct Office Solutions	Chris Mingoia, Principal
9	High School Cafeteria	10/3	6:00 pm – 8:00 pm	Senior Parent/Financial Aid Night	Alyce Cusano Supervisor of Guidance
10	High School Gym & Cafeteria	10/26	3:00 pm – 9:00 pm	College Fair	Alyce Cusano Supervisor of Guidance
11	High School Media Center	8/16	5:30 pm – 8:30 pm	Coaches Meeting & CPR/AED Training	David Hutchinson, Athletic Director
12	High School Gym	8/31	4:00 pm – 6:00 pm	Volleyball Scrimmage	David Hutchinson, Athletic Director
13	High School RIP Collins Field	August 8/1,2,3,4,7,8,9,10, 14,15,16,17,21,23, 24,28,29,30,31	6:30 pm – 8:30 pm	Jr. Vikings Football and Cheerleading Practices	Michele Stirone, Secretary
14	High School RIP Collins Field	Sept./Oct. 9/4,5,6,11,13,14, 18,19,20,21,25,26, 28 10/2,3,4,5,9,11,12, 16,18,19,23,24,25, 26,30,31	6:30 pm – 9:00 pm	Jr. Viking Football & Cheerleading Practices	Michele Stirone, Secretary
15	High School RIP Collins Field	<b>Sept/Oct./Nov</b> . 9/9, 10, 23, 24 10/21, 22, 28, 29 11/11, 12, 18, 19	11:00 am – 10:00 pm	Jr. Viking Football Games	Michele Sirone, Secretary

16	High School RIP Collins Field	November 11/1,2,6,7,8,9,13, 14,15,16,20,21,22, 23	6:30 pm – 9:00 pm	Jr. Viking Football & Cheerleading Practices	Michele Stirone, Secretary
17	Washington School School Building	9/27	6:30 pm – 9:00 pm	Back to School Night	Elaine D. Jaume, Principal
18	Washington School Gym/Cafeteria	10/12	7:30 – 3:00 pm 7:30-12:00 pm	School Photos Lifetouch	Elaine D. Jaume, Principal
19	High School School Building	9/25	6:45 pm – 8:30 pm	Back to School Night	Christopher Mingoia, Principal
20	Roosevelt School Building	9/14	6:00pm – 8:30 pm	Back to School Night	Marie Griggs, Principal
21	Jefferson School Building	9/28	6:00 pm – 8:00 pm	Back to School Night	Jennifer Rodriguez, Principal

On Motion by Mr. Blanco, second by Mrs. Gilgallon. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

## 9. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS, AND PROPOSALS

Motion to approve/reject:

**A.** Ratify and affirm the proposal received from **M.B.T.** Contracting **LLC** for the installation of a new wall in the center of an existing classroom (Room 213) in the High School at a cost of \$9,850.00.

The Superintendent and Tony Alho recommend that the Board approve **M.B.T.** Contracting LLC for the installation of a new wall in the center of an existing classroom (Room 213) in the High School at a cost of \$9,850.00.

#### **CHANGE ORDER**

**B.** A change order was received from **Roof Management**, **Inc.** to reduce the price of the overall project as follows:

The original Contract Sum was:	\$93,000.00
The Contract Sum will be decreased by this Change Order in the amount of:	\$10,000.00
The new Contract Sum including this Change Order will be:	\$83,000.00

The Superintendent and the Buildings and Grounds Supervisor recommend that the Board ratify and reaffirm this change order.

- C. BE IT RESOLVED, by the North Arlington Board of Education to approve submission of the intercom replacement at Jefferson Elementary School to the New Jersey Department of Education, DOE State Project #3600-060-17-100, for review and Department approval of a "Other Capital Project" with no state funding and amendment of the 2008 long range facilities plan to be consistent with the project. Further, the Board authorizes Spiezle Architectural Group Inc., to make the submission to the Department of Education on behalf of the district.
- D. MOTION TO APPROVE SPIEZLE ARCHITECTURAL GROUP, INC. TO PREPARE BIDS AND SPECIFICATIONS FOR NORTH ARLINGTON MIDDLE SCHOOL ROOF REPAIR

The Superintendent recommends that the Board authorize **Spiezle Architectural Group, Inc.**, to prepare bids and specifications for the following project:

Project/School	Professional Fee	<b>Estimated Cost</b>
North Arlington Middle	\$39,450	\$700,000
School roof repair, ceiling		
replacement, LED lighting and		
controls, relocate existing fire		
alarm, misc. electrical,		
insulation and sub-framing,		
HVAC system		

**BE IT RESOLVED** the North Arlington Board of Education authorizes the advertisement of this project.

**BE IT RESOLVED** the North Arlington Board of Education approves submission of the North Arlington Middle School roof repair to the New Jersey Department of Education, DOE State Project #03-3600-090-17-2000, for review and Department approval of a "Other Capital Project" with no state funding and amendment of 2008 long range facilities plan to be consistent with the project. Further, the Board also authorizes Spiezle Architectural Group, Inc. to make the submission to the Department of Education on behalf of the district.

E. A proposal was received from Allied Fire & Safety Equipment Co., Inc. for the semi-annual inspection, service, and repair of the bus suppression system for one of our school buses at a cost of \$225.00. Allied Fire and Safety will be replacing Confires Fire & Safety which is no longer performing bus suppression inspections.

The Superintendent recommends that the Board ratify and affirm **Allied Fire & Safety Equipment Co., Inc.** for the semi-annual inspection, service, and repair of the bus suppression system for one of our school buses at a cost of \$225.00.

F. MOTION TO APPROVE THE INSTALLATION AND REPAIR OF FLOORING IN ROOMS 308, 203A, AND 303A OF NORTH ARLINGTON HIGH SCHOOL

Bids were solicited from the following contractors:

Contractor	Total Labor, Material, and
M.B.T CONTRACTING LLC	<b>Installation</b> \$13,385.00
KBD Construction LLC	\$16,200.00

**BE IT RESOLVED**, that the North Arlington Board of Education, upon the recommendation of **T & M Associates** approves **MBT Contracting LLC** for the installation and repair of flooring in Rooms 308, 203A, and 303A of North Arlington High School.

**G.** A proposal was received from **T&M Associates** for asbestos management services related to the removal of asbestos-containing floor tile/mastic removal in Room 308, Room 203A and Room 303A in the North Arlington High School. The fee proposals are as follows:

<u>Description</u>	<u>Fee</u>
Item 1: Asbestos Abatement Quantification/Project Design/	
Contractor Selection	\$3,200.00
Item 2: Part-Time Project Monitoring/Progress and Final	
Clearance Air Sampling	\$4,400.00
FIXED FEE:	\$7,600.00

The Superintendent recommends that the Board approve the proposal from **T&M Associates** for asbestos management services related to the removal of asbestos-containing floor tile/mastic removal in Room 308, Room 203A and Room 303A in the North Arlington High School.

**H.** A proposal was received from **T&M Associates** for asbestos management services – Asbestos Hazard Emergency Response Act – for the North Arlington School District. The fee proposal is as follows:

<u>Description</u>	<u>Fee</u>
Item 1: Three (3) Year Re-inspection – Fall of 2017	\$3,450.00
Item 2: Six-Month Periodic Surveillance – Spring of 2018	\$2,950.00
TOTAL:	\$6,400.00

The Superintendent recommends that the Board approve the proposal from **T&M Associates** for asbestos management services for the three-year re-inspection and the six- month periodic surveillance for the North Arlington School district

I. MOTION TO APPROVE THE REMOVAL OF ASBESTOS- CONTAINING FLOOR TILE AND ASSOCIATED MASTIC IN ROOMS 308, 203A, AND 303A OF NORTH ARLINGTON HIGH SCHOOL.

Bids were solicited from the following contractors:

Contractor	Base Price Quote (Room 308)	Add Alternate Price Quote (Rooms 203A and 303A)	Total Price
VMC Company	\$5,400.00	\$4,500.00	\$9,900.00
MTM Metro	\$5,890.00	\$3,400.00	\$9,290.00
Corporation			
Jupiter Environmental	No Price Quote	No Price Quote	
Services	Submitted	Submitted	

**BE IT RESOLVED**, that the North Arlington Board of Education, upon the recommendation of **T & M Associates** approves **VMC Company** to abate the noted arrives as listed above.

**WHEREAS** Jupiter Environmental Services did not submit a Base Price Quote or Add Alternate Price Quote and MTM Metro Corporation did not fill out the necessary bidding forms as requested.

### J. MOTION TO AUTHORIZE THE SCHOOL BUSINESS ADMINSTRATOR TO SOLICIT PROPOSALS FOR APPRAISAL SERVICES

**BE IT RESOLVED**, that the North Arlington Board of Education authorizes the School Business Administrator to develop and advertise for a request for proposals from qualified vendors interested and capable of providing the Services desired. A copy of this resolution shall be included in the request for proposals. The Board President and the Business Administrator are hereby authorized to execute any and all documents necessary to effectuate the terms of this Resolution.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

#### LIAISON TO INDIVIDUAL SCHOOLS

High School Anthony Blanco
Jefferson School Mary Alice Martin
Roosevelt School Michele Higgins
Washington School Heather Gilgallon
Middle School George McDermott

**FINANCE COMMITTEE** 

Anthony Blanco, Chairman Michele Higgins CoChairman

**BUDGET COMMITTEE** 

Mary Alice Martin, Chairman Anthony Blanco, Co-Chairman

**FACILITIES COMMITTEE** 

Anthony Blanco, Chairman Mary Alice Martin, Co-Chairman

**COLLECTIVE BARGAINING/ADMINISTRATIVE STAFF** 

George McDermott, Chairman Anthony Blanco, Co-Chairman

**COLLECTIVE BARGAINING/SUPERVISORY STAFF** 

George McDermott, Chairman Anthony Blanco, Co-Chairman

NEW JERSEY SCHOOL BOARDS ASSOCIATION AND LEGISLATIVE COMMITTEE

Michele Higgins, Chairman

Heather Gilgallon, Co-Chairman

**ATHLETICS AND EXTRA-CURRICULAR ACTIVITIES** 

George McDermott, Chairman Mary Alice Martin, Co-Chairman

COLLECTIVE BARGAINING/NORTH ARLINGTON EDUCATION ASSOCIATION

GeorgeMcDermott,Chairman Anthony Blanco, CoChairman

**CRISES INTERVENTION COMMITTEE** 

Heather Gilgallon, Chairman Mary Alice Martin, Co-Chairman

**TECHNOLOGY COMMITTEE** 

Michele Higgins, Chairman George McDermott, Co-chairman

TRANSPORTATION COMMITTEE

Heather Gilgallon, Chairman Michele Higgins, Co-Chairman

#### MIDDLE SCHOOL SAFETY COMMITTEE

Anthony Blanco, Chairman Heather Gilgallon, Co-Chairman

#### **POLICY COMMITTEE**

Heather Gilgallon, Chairman Michele Higgins, Co-Chairman

#### **PRESIDENT'S REPORT**

#### SUPERINTENDENT'S REPORT

#### **ACTION ITEMS**

#### **DISCUSSION ITEMS**

#### **SUNSHINE RESOLUTION**

**WHEREAS** this meeting is duly and properly called for a regular session meeting of this Body and adequate notice has been given as provided for by the "Open Public Meetings Act"; and

**WHEREAS** it is now necessary that the Board of Education consider the following matter:

#### Personnel

which fall(s) within the exceptions as set forth in the "Open Public Meetings Act" and therefore are matters which this Body determines should be discussed at a closed meeting. It is anticipated that this closed session will last approximately 10 minutes.

**NOW, THEREFORE, BE IT RESOLVED** by the North Arlington Board of Education as follows:

That this body shall at this time recess this meeting and conduct a closed meeting concerning the above referenced matter(s), which involve exceptions this body hereby determines are of such a nature that they cannot be discussed at an open meeting and this body is at this time unable to determine when the matter(s) under discussion can be disclosed to the public. However, this body will make such a disclosure when circumstances permit.

On Motion by Mrs. Martin, second by Mr. Blanco. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

Time recessed: 8:10 pm Time reconvened: 9:10 pm

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

#### **ADJOURNMENT**

There being no further business to come before the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, this Public Meeting of July 31, 2017 adjourned at 9:10 p.m.

On Motion by Mr. Blanco, second by Mrs. Martin. There was no discussion. On Roll Call all Board Members present voted in the affirmative and none in the negative, it was so ordered.

KMM:at